

Job Description

Title:	Group Head of Intelligence
Contract:	Permanent
Function/Team:	STOP THE TRAFFIK (STT)
Location:	London
Hours:	Full time, 40 hours per week, inclusive of breaks. (The breakdown of those hours to be by mutual arrangement and to meet the needs of STOP THE TRAFFIK).
Reports to:	Group Director of Intelligence
Line management:	Project managers, project officers and investigators.
Grade:	D £30594 –£36727

Summary of the role

Do you want to work for an organisation that is building a world where nobody is bought and sold?

The STOP THE TRAFFIK Group (STOP THE TRAFFIK & Traffik Analysis Hub) is a pioneer in human trafficking prevention. STTG views human trafficking as an illegal business, reliant on:

- The recruitment of vulnerable people
- Demand for its services
- The ability to move its profits unimpeded.

By combining our unique data set on human trafficking with an intelligence-led approach, STT group is actively undermining these three pillars that allow trafficking to continue.

STT group is seeking a determined individual with skills or experience in intelligence to manage projects and people which are part of an overall strategy to modern slavery and human trafficking (MSHT).

In this role you would take responsibility for and oversee the integration of an intelligence-led approach into STTG projects and promote this approach to relevant actors in multiple fields.

We are looking for an exceptional individual that knows the importance of judicial proceedings alongside their limitations. STT group is delivering a capability that has a 360 view of the intelligence of what is collected, what it is telling us and an ability to gather intel requirements that uncover what we actually need to know and what action we need to take.

This role will work closely with Neil Giles, <https://www.linkedin.com/in/neil-giles-9434b23a/?originalSubdomain=uk> Who is the Group Director of Intelligence, Neil has a background in Law Enforcement and criminal intelligence. Neil has shaped and led our intelligence-led approach for the last 15 years, including five years of embedding this approach in launching the world's largest democratised collection of incidences on human trafficking, the Traffik Analysis Hub.

The STT group also benefits from the shared experience of the extensive intelligence capabilities of a number of trustees who have experience in financial crime prevention, intelligence network, senior military operations and national intelligence)

A particular focus for us in our intelligence led approach is using routes and hot spots as the framing for our focus in the disruption of organised crime and therefore the safeguarding of those most vulnerable to being targeted. We therefore need an exceptional relationship builder that can build effective relationships at a local, national and global level.

We believe communications is the greatest leader for change – this role, therefore, needs to identify insight and translate for targeted audiences to democratise that information and enable everyone to take action.

Roles and responsibilities

Internal

- Line management of intelligence analysts, project officers and project managers
- To be able to maintain and progress the intelligence-led process around STT group projects
- To lead the organisation in its safeguarding process as lead safeguarding officer (supported by a team of 4 across the leadership team)
- Promote the intelligence generated from gathered data to drive effective action and manage the dissemination process to external actors, including law enforcement
- Provide insight into preventative anti-trafficking work and skill up intelligence capacities across the team
- Engage with the TA Hub development stream to prioritise functionality build
- Capture and articulate use cases for TA Hub marketing purposes

External

- Build the audience for strategic intelligence assessments and tactical safeguarding opportunities and monitor impact.
- Work in collaboration with a variety of partners (companies, NGOs, local authorities, police, and others) to source intelligence, set up secure insight sharing, and present summarised insights back to different groups
- To create, manage and sustain key external NGO and commercial partners with a key focus on intelligence gathering and use
- Capture, articulate and disseminate intelligence insights that build collaboration and prevent human trafficking

Person Specification

Qualification	Essential	Desirable
Job Knowledge	<ul style="list-style-type: none"> • Demonstrable experience in a role that relates to the justice process (such as in intelligence services, law enforcement, court proceedings, or a role addressing financial crime) • Proven experience in roles relevant to the JPDS such as, but not limited to: Due diligence and compliance Investigations (not just law enforcement) Analysis and data exploitation • An understanding of safeguarding • Proven line management experience of other staff with an ability to show positive results of teamwork or experience in mentoring and supporting others in a team • Demonstrable experience building effective and trusted partnerships 	<ul style="list-style-type: none"> • Knowledge and interest in human rights issues • Knowledge and interest in human trafficking and modern slavery
Skills / Experience	<ul style="list-style-type: none"> • Excellent time-management and communication skills • Ability to craft content targeted at specific audiences with a strong ability to interpret feedback and data • Ability to measure project outcomes and take those learnings forward into next project or task • Ability to juggle several projects at once at different stages of the process • Management skills • Analytical – confident with qualitative and quantitative data • High computer literacy, particularly in Microsoft Office • An ability to execute tasks alongside leading others • Able to facilitate meetings with large numbers of people • Proven specialist technical expertise in data science 	<ul style="list-style-type: none"> • Experience of using project management software • Fluent in languages other than English

<p>Personal Qualities</p>	<ul style="list-style-type: none"> • A positive leader with excellent communication and interpersonal skills • Ability to multitask to a high level • Ability to train others with a passion to create a positive learning environment • Willingness to learn new skills, particularly in areas where there is no previous proven experience • Highly resourceful, organised self-starter, open to innovation with strong attention to detail • Excellent ability to work both independently and in a team • Open to the concept of agile working with an ability to oversee large projects • Ability to work under pressure and meet deadlines with ease and efficiency • Strong sense of empathy with the ability to tell stories from data 	
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Equal Opportunities

As a small charity working to disrupt the global business of human trafficking, gathering intelligence, and delivering campaigns and projects around the world, we recognise that our team is strengthened by the knowledge, experience and insights people from a wide range of backgrounds bring. As a minimum we expect all applicants to show a demonstratable commitment to equality and diversity.

Safeguarding vulnerable children and adults

STOP THE TRAFFIK is committed to safeguarding and promoting the welfare of vulnerable children and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.